



GILROY
PRESBYTERIAN
CHURCH

2023 Report

Therefore, my
beloved brothers and
sisters, be steadfast,
immovable, always
abounding in the
work of the Lord,
knowing that in the
Lord your labor is not
in vain.

1 Corinthians 15:58^{ESV}

BELOVED BROTHERS AND SISTERS...



Beloved, let us love one another, for love is of God; and everyone who loves is born of God and knows God. He who does not love does not know God, for God is love.

1 John 4:7-8

Beloved! That word does a great job of describing our last year of church together. It's hard to believe, but as I write this report, I celebrate the start of my 6th year as Pastor at Gilroy Presbyterian Church and freely admit I've loved every minute of it. Each year, this report causes me to slow down just a bit and reflect on what God has done in our church, our community, and the mission field. As always, I continue to be amazed at the kindness, generosity and love that our church shows each other and the world. ***I can't wait to see what God does this year in our church!***

With the love of God,

Pastor Trevor Van Laar

be steadfast...

SUNDAY MORNING SERVICES

In 2022 we spent time studying the character of God in a series called ***GOD IS...*** As Easter approached, we walked the ***ROAD TO THE CROSS*** together and learned how Jesus was ***ANOINTED, APPOINTED and ACCEPTED*** as the sacrifice that forgave our sins. In May we learned about our ***RESPONSIBILITIES*** in our faith journey followed by a true celebration with ***BAPTISMS***. To round the year out, we studied Luke 15 in our series ***LOST***, and finished the year with a series on being ***EMPTIED OUT*** for God and living our ***PEAK*** lives for God.



We enjoyed worship leadership from ***Christian, Robbie, Beverley***, and of course ***Rudy*** on bass and ***Kirk*** on drums. Rounding out our worship experience was our two choirs, our own ***African Choir*** and singers from our ***Traditional Choir***. For those of us enjoying the ***Live Stream***, many thanks to ***Joey, Pat*** and ***Rhenen*** who always continue to keep the sound and video crisp and clean!



KIDS MINISTRY

This year, we were blessed to invite ***Katie Van Horn*** to serve with our Family Ministries. As ***Mackenzie*** headed off to Irvine and ***Jenna*** to Reno, ***Avery Smith, Emma Van Laar***, and ***Bode Gonzales*** took on the role of Children's Ministries Interns.



Throughout the year, students at Sunday School learned the following themes: ***Self-Control, Compassion, Cooperation, Hope, Resilience, and Love.***

During the week, our Kids Ministry also offered multiple **Parents' Night Out, Wednesday Morning Drop Off and Kids for Christ (KFC).** During this

time, our interns and volunteers would lead a Bible story, activities, games, arts and crafts and so much more. This program averaged about 25+ elementary-aged students weekly. Our final Parents' Night Out of the year had 40 students celebrating the Christmas holiday together.

Additionally, ***Day Camp 2022; Kingdom of Christ*** was a large

success with **100 campers** seen over the course of two weeks. We had **35 staff members in total:** 6 junior-high-ages CILTs

(Counselors in Leadership Training), 25 high school and college-aged Counselors, and 4

high school and college-age Assistant Directors. In July, we enjoyed Day Camp Sunday where counselor shared their testimony and the impact Day Camp had on their relationship with God and others before a delicious BBQ lunch. What an awesome way to change lives!



YOUTH MINISTRY



This year at **JAM** (junior high youth group) and **Amplify** (our high school program) created a warm and friendly atmosphere, and continue to be challenged with new topics and activities. Our youth enjoyed activities such as; Laser Tag, Game Night, Tie Dye and Color Games, Beach Trip, Hungry Games, and New Year's Eve Get Away to name a few.

Our Sunday morning youth program, **EDGE**, is **seeing incredible growth!** Now, more than ever, **our students are showing interest and commitment to attend worship**, with or without their parents, and enjoy our time together in Sunday School with **Joe Green** and **Brian Martini**.

The **Student Leadership Team (SLT)**, began meeting again and our youth took an active role in leadership during

Amplify and other youth events. SLT organized our sock drive and collected over **400 pairs of socks** for the **Compassion Center**. Additionally, they organized the **Canned Food** and **Coat Drive**.



Adults and Family

Thanks so much to the group that started up **Friendship Dinners** this fall! If you were able to participate, odds are you met someone new at our church and had some great food and fellowship. We also enjoyed **Summer Movies** outside under the stars and **Cookies Carols and Cocoa** in December. Lastly, thank you so much to so many of you who volunteered and helped bring our **Fall Festival** back after two years.

Missions

Once again, I was reminded how generous our congregation is. We started our year off with a wonderful message and update from **Autumn Acheompong** the Director of Education at the **City of Refuge Ministries** in **Ghana** whom we support. Another international mission that our church supported was a **Presbyterian Congregation in Cameroon** with funds to help those affected by violence and civil war. Through our Missions Committee, **Refugees at the Immanuel House** also received support from our church. Locally, **Advent Ministries** and **St. Joseph's** also received money from your tithes and offerings to support those in our community





that are suffering and in need. Thank you to those of you who gave generously to **Fierce Love** ministries when **Manny Borja** and **Linnea Locsin** came and shared about their evangelism trip to **Uganda**. Lastly, one of our biggest mission projects this year was World Vision's **Walk for Water**, headed by **Sarah Burke** and **Noella Nfon**. It was an awesome time of meeting people and providing for new sources of water all over the world!



Beloved, I pray that all may go well with you and that you may be in good health, as it goes well with your soul. **For I rejoiced greatly when the brothers and sisters came and testified to your truth**, as indeed **you are walking in the truth**. 3 John 2-3

In Christ's love,

Pastor Trevor Van Laar

GPC Session Members

John Hunsperger, Edwin Njinimbam, Chris Okoronkwo, Ben Chan and Edie Elder

GILROY PRESBYTERIAN CHURCH
Congregational Meeting Agenda
January 22, 2023 11:00 am

Session Members:

John Hunsperger, Chris Okoronkwo, Edwin Njinimbam,
Edie Elder, Ben Chan, Trevor Van Laar (Moderator) Chuck Moresco (Clerk of Session)

Excused/Absent:

Guests: Congregation

Agenda:

Call to Order and Prayer: Pastor Trevor Van Laar

1. Presentation of incoming Session members and vote:
 - a. Rolling off (no one rolling off)
 - b. New Elders - Dinga Nfon, Tony Herz, Christyf Tuma
 - c. Currently Serving –
John Hunsperger, Chris Okoronkwo, Edwin Njinimbam,
Edie Elder, Ben Chan

2. Presentation of incoming Deacons and vote:
 - a. Rolling off - Claudia Green, Dinga Nfon
 - b. New Deacons - Wehnah Njinimbam, Jeanne MacKie
 - c. Currently Serving –
Nancy MacDonald, Jan Paterson Digrovanni, Mickey Bauer, Mary Henry
Mark McPherson, Sarah Burke, Brian Martini

3. Presentation of incoming Nomination Committee members and vote:
 - a. a. Rolling off - Rolling off (no one rolling off)
 - b. New Members – (none at this time)
 - d. Currently Serving –
Maelynn Craig, Cynthia Van Laar, Gena Gonzales, Edie Elder

4. Presentation of 2023 Budget (previously approved by Session) and questions
Finance Team (Finance Team: Ben C., Gary G., Trevor VL)

5. Presentation and review of Pastor's Terms of Call and vote:
Personnel Chair, Gene Sakahara & Personnel Team
Vote on Pastor's Terms of Call – Personnel Chair, Gene Sakahara

Adjourn with Prayer: Pastor Trevor Van Laar

GPC 2023 Budget (Final 01/20/23)

ACCT NUMBER	ACCOUNTS	2023 TOTAL BUDGETED	2022 YR END FINAL	2021 YR END FINAL	2020 YR END FINAL
1	Beginning Cash Balance	26,697.92			
2	INCOME				
3	4000 General Fund - Tithes & Offerings	375,000.00	377,224.51	401,845.37	421,084.03
4	4010 Program Income				
5	Program Income	16,750.00	27,101.49	14,795.53	17,194.34
6	Other Income				
7	Total Other Income	17,000.00	46,889.01	40,835.54	20,843.33
8	TOTAL INCOME	408,750.00	451,215.01	457,476.44	459,121.70
9					
10	EXPENSES				
11	Reserve Expense	10,000.00	8,264.81	9,911.34	9,000.00
12					
13	General Administration				
14	Administration				
15	Administration Expense	31,900.00	26,736.02	27,922.38	36,850.38
16	Office				
17	Office Expense	9,700.00	10,534.50	8,595.79	8,673.94
18	General Administration				
19	General Administration Expense	10,000.00	1,701.94	24,084.41	31,936.53
20	Total Administration Expense	51,600.00	38,972.46	60,602.58	77,460.85
21					
22	Facilities				
23	Custodial Service				
24	Total Custodial Service	11,700.00	13,428.53	12,458.54	7,118.26
25	Landscape				
26	Total Landscape	2,500.00	3,200.00	8,928.42	11,145.00
27	Maintenance & Repairs				
28	Maintenance & Repairs	7,500.00	14,039.46	16,078.69	13,884.02
29	Utilities				
30	Total Utilities	35,700.00	35,387.73	33,535.47	29,360.21
31	Total Facilities Expense	57,400.00	66,055.72	71,001.12	61,507.49
32					
33	Ministry Expense				
34	Christian Education				
35	Total Christian Education	26,400.00	27,428.05	14,120.95	10,928.72
36	Ministry Expense (Other)				
37	Ministry Expense (Other) Total	3,000.00	7,227.83	1,756.67	544.91
38	Total Ministry Expense	29,400.00	34,655.88	15,877.62	11,473.63
39					
40	Missions				
41	Total Mission Expense	18,750.00	37,837.00	29,065.00	18,805.00
42					
43	Personnel Expenses				
44	Personnel Taxes and Fees				
45	Personnel Taxes and Fees Total	17,000.00	17,397.73	18,230.56	18,447.79
46	Pastor Compensation				
47	Total Pastor Compensation	113,799.00	112,499.58	126,024.90	118,867.11
48	Other Personnel and Contractors				
49	Total Other Personnel	105,980.00	82,089.85	67,964.32	93,986.12
50	Total Personnel Expense	236,779.00	211,987.16	212,219.78	231,301.02
51					
52	Worship				
53	Worship Services & Supplies				
54	Total Worship Services & Supplies	2,900.00	2,553.30	3,509.72	3,416.13
55	Worship Personnel				
56	Total Worship Personnel	33,600.00	32,650.00	42,925.00	42,850.00
57	Total Worship Expense	36,500.00	35,203.30	46,434.72	46,266.13
58					
59	Broadcast Ministry				
60	Total Broadcast Ministry	17,000.00	17,417.06	13,958.89	2,950.00
61					
62	Total Expense	447,429.00	442,128.58	459,071.05	496,445.32
63	Net Income(Loss)	(38,679.00)	9,086.43	(1,594.61)	(37,323.62)
64					
65	Cash available at month end				
66					
67	Heritage Bank Checking		26,697.92		
68	Heritage Bank Savings		106,383.36		
69					
70	Amount in Designated Funds		45,141.39		



Gilroy Presbyterian Church

Personnel & Finance Committees
Session

6000 Miller Avenue

Gilroy, California 95020
Telephone: (408) 842-3000

Trevor Van Laar – Proposed at 0.7 (28hr) workweek (\$76,000 Salary)

2023 Terms of Call

EFFECTIVE SALARY	2023 Min Term	2023 @ 0.7
Salary (based on SJ Presbytery Minimum Terms of Call (MTC) 2023) https://sanjosepby.org/wp-content/uploads/2022/11/PS1-PT6-Minimum-terms-of-Call-Nov-2022.pdf \$111,417 Base Salary and Housing for 2023	51,417	17,992
Housing Allowance (or fair rental value of manse) (NOT TAXABLE)	60,000	60,000
Utilities Allowance	0	0
Tax-Deferred Retirement Savings or Annuity (IRA or 403b)	0	0
Other Non-Accountable Allowances:	0	0
TOTAL EFFECTIVE SALARY (based on SJ Presbytery MTC)	111,417	77,992
Total Pension / Health Dues = 39% of Total Salary	43,453	30,807
TOTAL EFFECTIVE SALARY AND DUES	154,870	108,799

PAYROLL TAXES		
TAXABLE SALARY (Salary + Pension/Health Dues – Housing Allowance)	94,870	48,799
TOTAL PAYROLL TAXES (approximately 7.5% OF TAXABLE SALARY) =	7,115	3,660

Note: In 2023, Medical Coverage is 29% of effective salary, up to a maximum effective salary of \$124,000. Pension is 8.5%, Death and Disability is 1% of effective salary up to a maximum effective salary of \$255,000. Temporary Disability Plan dues are at .05 percent. More info and dues calculator can be found at <http://www.pensions.org/>.

REIMBURSEABLE ALLOWANCES		
Travel	1,500	1,500
Study Allowance	2,000	2,000
Social Security Reimbursement up to 50% of FICA	0	0
Professional Expense Allowance	1,500	1,500
Other Accountable Allowance	0	0
TOTAL REIMBURSEABLE ALLOWANCES	5,000	5,000

EFFECTIVE SALARY AND DUES	154,870	108,799
PAYROLL TAXES	7,115	3,660
REIMBURSEABLE ALLOWANCES	5,000	5,000
TOTAL 2023 TERMS OF CALL	166,985	117,459

(Approximate Total Difference from 1.0 to 0.7) \$166,985 - \$117,459 = \$49,526

Study Leave: Two weeks per year

Vacation: One month per year (30 calendar days)

Date of Congregational Approval of Terms of Call January 22, 2023