



GILROY
PRESBYTERIAN
CHURCH

2025 Report

The steadfast love of the
LORD never ceases;
his mercies never
come to an end;
they are new every
morning;
great is your
faithfulness.

“The LORD is my
portion,” says my soul,
“therefore I will hope
in him.”

Lamentations 3:22–24^{ESV}

MOTIVATE ONE ANOTHER...

Let us think of ways to ***motivate*** one another to acts of ***love*** and ***good works***.

Hebrews 10:24NLT



Motivation. Each Sunday, we all walk into the church, I am always amazed by how it looks! No matter the season or temperature, John Hunsperger has found a way to make our fountain beautiful with flowers. Chuck Moresco has mowed the lawn and Rich Mackie is making sure the sermon notes are out on the table, ready to grab. As I walk into our sanctuary, I notice that it is clean, no papers left in the seats, no communion cups left in the back of the pews, everything is just right. Maureen McCabe has obviously been at it again, making sure that the sanctuary is ready to host a morning of worship. Joey Fortino and Pat Burke are behind the sound board ensuring that we can hear the band, the Deacons have set the tables in the Fellowship Hall so we might snack and enjoy each other's company after church, and several people have volunteered to lead classes in our Sunday programs for kids and youth. As I reflect on all those serving, the list is too long to name everyone, but I find myself so grateful for the love of God that has motivated the heart of each and every person serving at this church. ***As we enter 2025, I look forward to witnessing all that God will do through each of you!***

With the love of God,

Pastor Trevor Van Laar

WORSHIPPING TOGETHER - THE **STEADFAST LOVE OF THE LORD**

2024 was a great year of worship! Spending time together in communion, song and scripture grew us in so many ways.



For me, the most exciting moment of 2024 was the day we baptized 13 people!



Additionally, I don't think we could be any prouder of our students who have grown to love the Lord and were able to share their stories of faith with us!

KIDS MINISTRY

Thanks to **Katie Van Horn** for her leadership in our Family Ministries. Her leadership continues to minister to our children in new and effective ways!

Sunday school:

Children's ministry grew in new ways this year in our **Sunday School classes**. We welcomed **Brennan Burge** and **Evelyn Hall** to join **Kaden Viale** as interns for our children's ministry. Each Sunday we saw new and familiar faces, and had the opportunity to learn about God, his love, and our own salvation. Some topics covered this year included: **kindness, peace, patience, commitment, the miracles of Jesus, and the joy of sharing the good news of our salvation!**



We saw great turnout for our weekly **Kids For Christ** programming as well! We held 3 multi-week sessions this year, and had the chance to make even deeper connections with so many children who attended. At **KFC** we had the chance to dive deeper into our bible lessons, play fun games, and create wonderful friendships rooted in faith. Children's ministry wants to give a special thank you to **Irene Mason**, **Karen McPherson** and **Eliska Thiels** for serving dinner to our **KFC** and **JAM** attendants, because we all know **you create special connections when sharing a meal!**

Our annual events went amazingly this year! Our **Exploratorium**, where we draw **connections between God's great world and the scientific knowledge** God has blessed us with, **saw over 75 child attendees**, who had the opportunity to experience science hands-on!



Our **Fall Festival** saw well **over 100 attendees**, and brought families from our Gilroy community to GPC!

Both of these **events**, which help **bring new families** to our campus, could not have seen the success they did without the **amazing help of our wonderful volunteers!**

Day Camp

This year **Day Camp** took on a loud theme of **Jammin' with Jesus!** Over 2 weeks we had **over 100 campers** ranging from **Preschool** aged to incoming **6th graders**, **20 Campers** in **Leadership Training** (incoming 7th and 8th graders), **24 counselors** (incoming 9th-12th graders), and **4 wonderful assistant directors**. We looked into the **fruits of the spirit, the trust of Jonah, the bravery of Queen Esther, the forgiveness of Joseph, and the sacrifice of Jesus Christ**. Camp is such a wonderful ministry because while the children and counselors have a week full of fun, it also is an opportunity for them to meet Christ, and accept him into their hearts.

YOUTH MINISTRY



Our **JAM / Middle** and **Amplify / High School** youth groups truly flourished this year, each **growing** in their walk **with Christ**. **JAM** welcomed our new **6th graders** (in huge numbers!) and Amplify sadly said **goodbye to our 2024 seniors**, but **eagerly welcomed our 2024 freshmen!** Some things we discussed over the last year in both groups were: **Bible basics**, The **habits of Jesus**, Making **wise choices**, choosing to **live out our faith**, what does it mean to be a **follower of Christ**, giving up guilt and shame, and **God's forgiveness**. In 2024 one thing that really couldn't be denied was **our youths' acceptance of Christ as their savior**, and **their desire to live a Godly life!**



Our youth kept busy this year! With **trips** to the to the **boardwalk, Great America, the beach, various backyards,** and **staying up all night at GPC** playing games together they definitely had a fun time! In **November we hosted our 8th Annual Hungry Games, with 40 students eating at 3 different houses** along the way!

We also attended **Mount Hermon's Fall Frenzy** weekend camps, taking **8 middle school students, and 14 high schoolers.** This year we dove into **what it means to be rooted in Christ's love and forgiveness.** After camp, we ended our year with our **annual Christmas party.**

ADULTS AND FAMILY

From weekly **Bible Studies** to **Knitting Circles**, the LIFT team kept us connected. **George Minerva** taught a class on the **Old Testament**, we offered a **Women's Self Defense** class, **learned** one another's **recipes** in our **Cooking Class**, and enjoyed **fellowship** provided by the **Deacons** after church **each Sunday.**



MISSIONS

This year, the Mission committee was amazed and humbled by our church's generosity! All in all, your donations of over **\$32,000** helped to fund the ministries and needs of the following organizations;

Locally, to support the growing need in our community of those who hungry and homeless, \$7300 to Saint Joseph's Family Center.



Additionally, another \$2320 was given to St. Joseph's in memory of Janet Espinosa, one of our long-time members who always fought for and served those in need. This money continues her work in assembling manna/hygiene bags for the unhoused in Gilroy. Lastly, \$4180 was given to the Salvation Army in support of their ministry to the homeless and needy on our community.



Regionally, \$1826 was given to the Immanuel House, our Presbytery operated transition home for refugees in San Jose.

Internationally, \$13,600 was given in care of Odelia Ndze to support a Presbyterian operated Elementary School in Tobin, Cameroon. These funds will help with construction, furnishings and supplies. Additionally, \$1950 was given to support of Autumn Buzzel-Acheapong and the ministry of the City of Refuge (CORM), a school in Ghana that is educating children rescued from forced labor.



Additionally, Sarah Burke, Noella Nfon, and many others helped to stage another successful Walk for Water which saw over 100 walkers participating to raise money for clean water in Africa and beyond.

Lastly, in September, \$2500 was given to send Pastor Trevor, Katie Van Horn, Julie Porras, and Melinda Snavely to Eagle Pass, Texas to plan our next 2025 mission trip, in which our youth will be partaking in in just a few weeks! They will head to Eagle Pass, Texas and Piedras Negras, Mexico to volunteer their time at Receiving Centers for immigrants in Texas, and Receiving Centers and three orphanages in Mexico. Incredibly, our Mission Committee has already given another \$2700 to start off their fundraising in the 2025 year!



FACILITIES

Each year we do repairs to our facilities and this year has been no exception. But, this year, I am excited to celebrate the completion of our \$300,000 Solar and HVAC projects! At this point, we now have reliable



Heating and Air Conditioning in all of our facilities! Also, our Solar System has already

generated over 70,000kWh of energy, enough to offset over 6200 gallons of gasoline! To date, over \$65,000 has been raised to pay for this project, only \$85,000 more to go!



The generosity of the church has been amazing! I look forward to what God has in store for us in 2025!

Let me wrap up the report with this verse:

*A **friend loves** at all times.* Proverbs 17:7NIV

May we continue to love each other like we never have before!

GPC Session Members

John Hunsperger, Edwin Njinimbam, Chris Okoronkwo, Ben Chan, Edie Elder, Dinga Nfon, Tony Herz and Christyf Tuma

GILROY PRESBYTERIAN CHURCH
Congregational Meeting Agenda
January 26, 2025 11:00 am

Session Members:

(John Hunsperger, Edwin Njinimbam, Chris Okoronkwo, Ben Chan, Edie Elder, Dinga Nfon, Tony Herz, Christyf Tuma) Trevor Van Laar (Moderator) and Chuck Moresco (Clerk of Session)

Excused/Absent:

Guests: Congregation

Agenda:

Call to Order and Prayer: Pastor Trevor Van Laar

1. Presentation of incoming Session members and vote:

- a. No new Elders
- b. Currently Serving –
John Hunsperger, Edwin Njinimbam, Chris Okoronkwo, Ben Chan,
Edie Elder, Dinga Nfon, Tony Herz, and Christyf Tuma
- c. Word of Thanks!

2. Presentation of incoming Deacons and vote:

- a. Rolling off – Ken and Nancy Macdonald
- b. New Deacons - *Eden Neba, Earnest Tuma, Claudia Green, Shauna Lynch
- c. Currently Serving – Word of Thanks!

3. Presentation of incoming Nomination Committee members and vote:

- a. a. Rolling off - Rolling off (no one rolling off)
- b. New Members – (none at this time)
- d. Currently Serving –
Cynthia Van Laar, Gena Gonzales, Edie Elder, Dinga Nfon

4. Presentation of 2025 Budget (previously approved by Session) and questions
Finance Team (Finance Team: Ben C., Gary G., Tony H., Trevor VL)

5. Presentation and review of Pastor's Terms of Call and vote:

Personnel Chair, Gene Sakahara & Personnel Team
Vote on Pastor's Terms of Call – Personnel Chair, Gene Sakahara

Adjourn with Prayer: Pastor Trevor Van Laar

GPC 2025 Budget

ACCT NUMBER	ACCOUNTS	2025 Budgeted Total	2024 YR END FINAL	2023 YR END FINAL	2022 YR END FINAL
	Beginning Cash Balance				
	INCOME				
4000	General Fund - Tithes & Offerings	400,000.00	403,507.13	360,165.61	410,000.00
4010	Program Income				
	Program Income	40,000.00	50,695.61	79,915.62	14,710.00
	Other Income				
	Total Other Income	67,400.00	66,405.59	50,460.06	17,500.00
	TOTAL INCOME	507,400.00	520,608.33	490,541.29	442,210.00
	EXPENSES				
	Reserve Expense	10,000.00	8,471.87	10,000.00	10,000.00
	General Administration				
	Total Administration Expense	60,000.00	73,436.73	57,205.58	49,300.00
	Facilities				
	Total Facilities Expense	49,000.00	62,409.21	219,266.08	62,000.00
	Ministry Expense				
	Total Ministry Expense	38,000.00	40,963.16	35,378.03	11,610.00
	Missions				
	Total Mission Expense (@5%)	20,000.00	31,741.12	18,996.85	28,950.00
	Personnel Expenses				
	Total Personnel Expense	260,250.00	237,405.78	223,122.34	239,035.00
	Worship				
	Total Worship Expense	65,100.00	37,409.82	39,525.65	45,600.00
	Broadcast Ministry				
	Total Broadcast Ministry	14,000.00	9,831.95	14,464.55	13,200.00
	Total Expense	506,350.00	493,197.77	607,959.08	459,695.00
	Net Income(Loss)	1,050.00	27,410.56	(117,417.79)	(17,485.00)
	Cash available at month end	12/31/24		Solar & HVAC Loans	
				Loan #1	142,563.00
	Heritage Bank Checking	66,786.63		Loan #2	144,425.00
	Heritage Bank Construction Account	63,069.41		TOTAL	286,998.00
	Heritage Bank Savings - Reserve	83,738.99			
	Heritage Bank - Pre School Security Deposit	10,026.96		Faith Forward Campaign \$150,000	
	Total Cash	223,621.99		65,267 raised	85,000 to go!

2025 Terms of Call

Trevor Van Laar – Set at 2024 Minimum terms of Call - \$117,000/YR Salary

(2025 Minimum terms of call - \$117,857 for Santa Clara County)

San Jose Presbytery FT Pastoral Call		Gilroy Pres	San Martin Pres
EFFECTIVE SALARY	2025 FT	2025 PT	2025 PT (0.25)
2024 Salary	117,000	81,900	29,250 = 111,150
COLA Adjustment (2.5% for 2025) (*\$117,857 = Min Base Salary and Housing for 2025)	2,925	2,048	= 2,048
Merit (if applicable) (2025 - rollover from pension / benefit savings - from Gilroy only)		10,000	= 10,000
SALARY TOTAL	119,925	93,948	29,250 = 123,198
Division of Salary and Housing			
Housing Allowance (or fair rental value of manse) (NOT TAXABLE)	60,000	60,000	+ 0 = 60,000
Salary	59,925	33,948	+ 29,250 = 63,198
Utilities Allowance	0	0	+ 0 = 0
Tax-Deferred Retirement Savings or Annuity (IRA or 403b)	0	0	+ 0 = 0
Other Non-Accountable Allowances:	0	0	+ 0 = 0
SALARY/HOUSING TOTAL	119,925	93,948	29,250 = 123,198
2025 PENSION AND BENEFIT PLAN (Pension and Employee Medical			
Covenant Pension, Etc.10% of Effective Salary	11,993	8,190	+ 2,925 = 11,115
Congr Employee Medical 16% of Effective Salary (capped at \$17,000)	17,000	15,032	+ 1,968 = 17,000
TOTAL PENSION / HEALTH DUES	28,993	23,222	+ 4,893 = 28,115
TOTAL EFFECTIVE SALARY AND HEALTH DUES/BENEFITS	148,918	117,169	+ 34,143 = 151,313
PAYROLL TAXES			
TAXABLE SALARY (Salary + Pension & Health Dues – Housing Allowance)	88,918	57,169	+ 34,143 = 91,313
TOTAL PAYROLL TAXES (approximately 7.5% OF TAXABLE SALARY) =	6,669	4,288	+ 2,561 = 6,848
REIMBURSEABLE ALLOWANCES			
Travel	1,500	1,500	+ = 1,500
Study Allowance	2,000	2,000	+ = 2,000
Social Security Reimbursement up to 50% of FICA	0	0	+ = 0
Professional Expense Allowance	1,500	1,500	+ = 1,500
Other Accountable Allowance	0	0	+ = 0
TOTAL REIMBURSEABLE ALLOWANCES	5,000	5,000	+ 0 = 5,000
EFFECTIVE SALARY AND DUES	148,918	117,169	+ 34,143 = 151,313
PAYROLL TAXES	6,669	4,288	+ 2,561 = 6,848
REIMBURSEABLE ALLOWANCES	5,000	5,000	+ 0 = 5,000
TOTAL 2025 FT TERMS OF CALL	160,586	126,457	+ 36,704 = 163,161

Study Leave: Two weeks per year

Vacation: One month per year (30 calendar days)

Date of Congregational Approval of Terms of Call